

CITY COUNCIL SPECIAL MEETING

January 6, 2025





1. PRELIMINARY

1.1 Call to Order

1.2 Roll Call

1.3 Pledge of Allegiance



2.1 APPOINTMENT OF CITY COUNCIL VACANCY

Tonight, the City Council will discuss their review of City Council Candidate applications.

The City Council will consider the appointment process, by either asking questions of the Candidates, and or consider an appointment of a Candidate based on their review of the applications provided.

The appointed candidate will fill the vacancy until the next regularly scheduled election to be held November 3, 2026.



CANDIDATES FOR CONSIDERATION

The San Joaquin Registrar Voters Office confirmed all candidates to be registered voters in the City of Lathrop.

- Paul Camarena
- Stephen Dresser
- Mansoor Fazel
- Fadwah Majid
- Padma Mariam
- Susan Zaca



COUNCIL OPTIONS

- The Council has received six candidate applications.
- If the Council feels they have sufficient information based on their review of the applications, the Council may consider a motion to appoint a Council Candidate without proceeding with the interview process.
- Should the Council wish to proceed with the interview process. There are eight questions for each candidate.
- The City Council may elect to add/remove a question. The same questions will be asked of all candidates. To remain consistent, there should be no follow-up or clarifying questions.
- Public comment should be heard either prior to a motion, and or the interview process.



COUNCIL OPTIONS (cont.)

- The Council has the option to appoint based on:
 - Overall best performance – No ranking system; or
 - Rank candidate based on a ranking system, in which each question will have a point value (1 being the lowest to 5 being the highest score).
- At the conclusion of the interview process, depending if the Council chooses overall best performance, they may entertain a motion immediately following the interview process. If the Council chooses to rank the questions based on a point value, each member of Council will provide their ranking sheet to City Clerk. Ranking sheets are public information.
- The City Clerk will tally and report the results. This may take a few minutes; the Council may elect to take a recess.
- Once the results are provided, the City Council will deliberate and consider an appointment.



OPTIONS FOR ORDER OF INTERVIEWS/QUESTIONS

- Alphabetical Order, by Last Name, First Name
- Random Selection – Name Draw
 - For Entire Interview Process
 - Alternate Per Question
- Would Council like to assign a time limit for each question?