

ITEM 4.12

CITY MANAGER'S REPORT OCTOBER 10, 2022 CITY COUNCIL REGULAR MEETING

ITEM: APPROVAL OF OUT-OF-STATE TRAVEL FOR FIVE LATHROP POLICE DEPARTMENT SWAT OFFICERS TO PARTICIPATE IN THE CALIFORNIA ASSOCIATION OF TACTICAL OFFICERS (CATO) ANNUAL TRAINING CONFERENCE IN NOVEMBER 2022

RECOMMENDATION: Adopt Resolution Approving Out-of-State Travel for Five Lathrop Police Department SWAT Officers to Participate in the California Association of Tactical Officers (CATO) Annual Training Conference in Reno, Nevada from November 9, 2022 to November 12, 2022

SUMMARY:

On September 13, 2022, the City of Lathrop Police Department became a part of the Manteca, Ripon, and Lathrop Police Department Special Weapons and Tactics (SWAT) Team. Historically, the Manteca and Ripon Regional SWAT team attends an annual conference with the California Association of Tactical Officers (CATO) to train and educate law enforcement officers on tactical responses to critical incidents. As a new agency joining the team, it is important for our new SWAT officers to learn from subject matter experts in the tactical community that can provide real world knowledge and practical applications in their field.

The CATO Conference takes place annually and rotates between California and Nevada cities to host the event. This year, the conference will take place in Reno, Nevada. The cost for five SWAT officers to attend the CATO Conference is \$7,200. There is sufficient funds in the Lathrop Police Department's training budget to cover the cost of the training.

Staff recommends City Council approve the out-of-state travel for five SWAT officers to participate in the California Association of Tactical Officers (CATO) Annual Training Conference in Reno, Nevada from November 9, 2022 to November 12, 2022.

BACKGROUND:

On June 29, 2022, the Lathrop Police Department took over law enforcement services from the San Joaquin Sheriff's Office for the City of Lathrop. As a new agency, Lathrop Police Department partnered with the City of Manteca and the City of Ripon to become a part of the regional SWAT Team. On September 13, 2022, the City of Lathrop Police Department became a part of the Manteca, Ripon, and Lathrop Police Department Special Weapons and Tactics (SWAT) Team.

OCTOBER 10, 2022 CITY COUNCIL REGULAR MEETING**APPROVAL OF OUT-OF-STATE TRAVEL FOR LATHROP POLICE DEPARTMENT STAFF TO PARTICIPATE IN THE RIMSCON CONFERENCE IN OCTOBER 2022**

Each City agreed to join forces and pool resources to serve their communities to resolve critical incidents that may arise. The SWAT team, in a competitive process, identified five officers that would join the regional SWAT team to represent the City of Lathrop.

The SWAT team members from the City of Manteca and Ripon attend an annual conference with CATO to train and educate their law enforcement officers on tactical responses to critical incidents. The Manteca, Ripon, and Lathrop Police Department SWAT team recognizes that the presence of highly trained and skilled police tactical unit has been shown to reduce the risk of injury and loss of life to citizens, police officers, and suspects. CATO was founded on the belief that well-trained and well-educated law enforcement officers leads to safer communities.

Annual trainings like CATO provides resources and networking opportunities for our officers to hone their skills and gain knowledge that would allow them to serve the community of Lathrop in their specialized field. Participation in the conference is a chance to learn from subject matter experts who share their debriefs, tactics, and techniques that will enhance our officers tactical knowledge. Being part of the conference with the other regional SWAT members from Manteca and Ripon will also serve to bond the different agencies and help the cohesiveness of the SWAT team as our officers integrate themselves.

REASON FOR RECOMMENDATION:

As a new agency, it is important for our new SWAT officers to have the opportunity to learn from subject matter experts in the tactical community. California Association of Tactical Officers Conference will provide the training our SWAT officers need to gain real world knowledge, tactics, and techniques that they can use in our communities to resolve critical incidents that may arise.

Staff recommends City Council approve the out-of-state travel for five SWAT officers to participate in the CATO Annual Training Conference in Reno, Nevada from November 9, 2022 to November 12, 2022.

FISCAL IMPACT:

None. There is sufficient funds in the Lathrop Police Department budget to cover the cost of the training.

ATTACHMENTS:

- A. Resolution Approving Out-of-State Travel for Five Lathrop Police Department SWAT Officers to Attend the California Association of Tactical Officers (CATO) Annual Training Conference in Reno, Nevada from November 9, 2022 to November 12, 2022

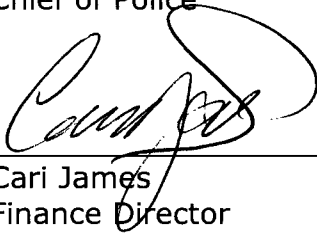
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OCTOBER 10, 2022 CITY COUNCIL REGULAR MEETING
APPROVAL OF OUT-OF-STATE TRAVEL FOR LATHROP POLICE DEPARTMENT
STAFF TO PARTICIPATE IN THE RIMSCON CONFERENCE IN OCTOBER 2022

APPROVALS:



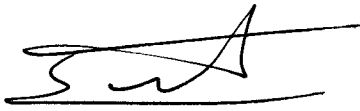
Raymond Bechler
Chief of Police

10/4/22
Date



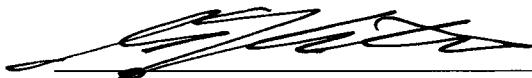
Cari James
Finance Director

10/5/2022
Date



Salvador Navarrete
City Attorney

10.5.2022
Date



Stephen J. Salvatore
City Manager

10.5.22
Date

RESOLUTION NO. 22 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LATHROP APPROVING OUT-OF-STATE TRAVEL FOR FIVE LATHROP POLICE DEPARTMENT SWAT OFFICERS TO PARTICIPATE IN THE CALIFORNIA ASSOCIATION OF TACTICAL OFFICERS (CATO) ANNUAL TRAINING CONFERENCE IN RENO, NEVADA FROM NOVEMBER 9, 2022 TO NOVEMBER 12, 2022

WHEREAS, on June 29, 2022, the Lathrop Police Department took over law enforcement services from the San Joaquin Sheriff's Office for the City of Lathrop; and

WHEREAS, on September 13, 2022, the City of Lathrop Police Department became a part of the Manteca, Ripon, and Lathrop Police Department Special Weapons and Tactics (SWAT) Team; and

WHEREAS, each City agreed to join forces and pool resources to serve their communities to resolve critical incidents that may arise. The SWAT team, in a competitive process, identified five officers that would join the regional SWAT team to represent the City of Lathrop; and

WHEREAS, the SWAT Team recognizes that the presence of highly trained and skilled police tactical unit has been shown to reduce the risk of injury and loss of life to citizens, police officers, and suspects; and

WHEREAS, the California Association of Tactical Officers (CATO) was founded on the belief that well-trained and well-educated law enforcement officers leads to safer communities; and

WHEREAS, as a new agency joining the team, it is important for our new SWAT officers to learn from subject matter experts in the tactical community that can provide real world knowledge and practical applications in their field; and

WHEREAS, participation in the conference with the other regional SWAT members from Manteca and Ripon will also serve to bond the different agencies and help the cohesiveness of the SWAT team as our officers integrate themselves; and

WHEREAS, the cost for five SWAT officers to attend the CATO Conference is \$7,200, and there is sufficient funds in the Lathrop Police Department's training budget to cover the cost of the training.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Lathrop does hereby approve the out-of-state travel for five SWAT officers to participate in the California Association of Tactical Officers (CATO) Annual Training Conference in Reno, Nevada from November 9, 2022 to November 12, 2022.

The foregoing resolution was passed and adopted this 10th day of October 2022, by the following vote of the City Council, to wit:

AYES:

NOES:

ABSENT:

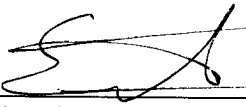
ABSTAIN:

Sonny Dhaliwal, Mayor

ATTEST:

Teresa Vargas, City Clerk

APPROVED AS TO FORM:



Salvador Navarrete, City Attorney

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