
Subject: FW: Public Questions for Meeting 4/12/2021

From: Teresa Vargas
Sent: Monday, April 12, 2021 11:48 AM
To: 'Ashley Bounds' <ashleysue_bounds@yahoo.com>
Subject: RE: Public Questions for Meeting 4/12/2021

Ms. Bounds,

Thank you for your email. Your email will be provided as part of public comment for tonight's meeting (Item 4.13).

Thank you,
Teresa Vargas
City Clerk

From: Ashley Bounds <ashleysue_bounds@yahoo.com>
Sent: Monday, April 12, 2021 11:40 AM
To: Teresa Vargas <tvargas@ci.lathrop.ca.us>
Subject: Public Questions for Meeting 4/12/2021

Tvargas@ci.lathrop.ca.us
Public questions for today's city council meeting 4/12/2021.

1. The contract lists a proposed cost of \$49,000 and states this is phase one and the creation of the police department would be in subsequent phases. How many "phases" will this process be? How much will the following phases cost?
2. Phase one as outlined in the contract is essentially gathering information and costs - when will this phase be complete? Once phase one is complete how long will it take to implement the new plan?
3. Is it necessary to pay a consulting firm to be a middle man? The proposal states they will be contacting other agencies to contract our needs with and outsourcing hiring - couldn't the city manager and city attorney make these contacts, agreements and negotiation of contracts? Why pay a third party to do the job the CM and attorney are already paid for? If the third party is going to be outsourcing everything - can't the CM do the same and save \$50k?
4. The proposal states we will be contracting with other agencies for training, training facilities, evidence storage, dispatch, etc. how much will this cost? Is this the opposite of the goal to become an independent department?
5. What is plan B if the department is not up and running in time? Will we work with SJSO for short term coverage? Will we go without policing?
6. What is plan B if we do not hire enough officers? Will we be forcing OT on the officers? How much will this cost in wages?
7. Have the costs been reviewed in regards to turnover of officers? Currently we pay for an officer with SJSO and if the officer retires, is injured, or leaves - the county puts another officer in the slot without additional costs. If a LPD officer leaves the department after 3-5 years - what will the cost be to hire and train someone to fill the empty slot?
8. Does the city reserve the right to choose who MRG contracts/outsources with? It was indicated in the last meeting the use of CPS HR consulting for hiring. After researching CPS, it is poorly rated with

complaints and does not specialize in police hiring - it is a general staffing agency. I understand MRG has an inside relationship with CPS as consultant Kim listed on the proposal previously worked for CPS however it does not seem to be the best choice for the sensitive nature of finding the best officers.

Sent from my iPhone